

## POLICY STATEMENT OF INTEGRATED MANAGEMENT SYSTEM PT MARUWAI COAL

*(the original policy is in Bahasa Indonesia)*

PT Maruwai Coal is a mining company operating Enviromet coal mining in Central Kalimantan and one of the Adaro Group's business units.

PT Maruwai Coal operates Enviromet coal mining by prioritizing mining safety and environmental conservation based on zero accident mindset.

**Company vision:** to be a leading Indonesian mining company.

**Company missions:** to run safe, effective, efficient, environmentally friendly operations and contribute to local community development.

For achieving these vision and missions, PT Maruwai Coal is committed to:

1. Developing and implementing integrated management system in the areas of quality, mining safety, environment, energy, and greenhouse gas emissions.
2. Managing mining safety (occupational health, work environment, and operational safety), and environment, energy, and greenhouse gas based on business process and risk to prevent injuries, occupational diseases, incidents due to workers' diseases, hazardous incidents, environmental contamination, asset damages, energy waste, and operational disturbances.
3. Encouraging all employees' participation and involvement in creating the safety culture at work and protecting each report on actions that may endanger occupational health and safety and environment.
4. Complying with statutory rules, licensing, and other requirements in the areas of quality, mining safety, environment, energy, and greenhouse gas emissions.
5. Planning operational activities of the business oriented to improving energy performance and reducing greenhouse gas emissions.
6. Implementing the best practice of mining management in accordance with good mining practice principles in the areas of quality, mining safety, environment, energy, and greenhouse gas emissions from the preparatory stage, mining operational period, to post-mining period.
7. Providing the necessary information and resources in the areas of quality, mining safety, environment, energy, and greenhouse gas emissions to achieve the set targets and goals.
8. Implementing mining business activities effectively and efficiently, including conducting the procurement and design processes to produce coal products that meet customers' specifications and improving energy performance and energy efficiency, as well as reducing greenhouse gas emissions.
9. Implementing continuous improvement by incorporating scientific and technological developments to improve performance in the areas of quality, mining safety, environment, energy, and greenhouse gas emissions.

This is a dynamic policy which may be reviewed from time to time, and is imposed on the management and employees of PT Maruwai Coal as well as its contractors, to be implemented consistently in the formulation and determination of the company's goals, objectives, and programs.

Jakarta, January 30<sup>th</sup>, 2024

Chief Mine Officer

President Director

M. Safrudin Sulaiman

Iwan Dewono Budiyuwono