

## **POWER OF ATTORNEY**

The undersigned:

Name/Company: \_\_\_\_\_  
Address: \_\_\_\_\_  
ID number: \_\_\_\_\_

as the valid holder/owner of \_\_\_\_\_ shares with voting rights in PT Adaro Minerals Indonesia Tbk. ("**the Company**"), hereinafter referred to as "**the Principal**".

The Principal hereby grants the power with substitution rights to:

Name : Farahdila Medina  
Address : Jl. Pisangan Baru No. 33 RT.006/RW.011, Pisangan Baru, Matraman,  
Jakarta Timur  
ID number : 3175015204950002  
Email : farahdilamedina19@gmail.com  
Position : Corporate Manager of PT Ficomido Buana Registrar

and/or

Name : Edwin  
Address : Medang Lestari Blok A.III/H.1 RT.003/RW.013, Medang, Pagedangan,  
Tangerang  
ID number : 3603221511930001  
Email : edwin.sutjiadi@gmail.com  
Position : Corporate Staff of PT Ficomido Buana Registrar

who shall act collectively or individually for and on behalf of the Principal (hereinafter referred to as "**the Attorney**"), to take the following actions:

### **SPECIFICALLY**

to represent the Principal for all the shares owned by the Principal in the Company based on the number of shares written above, with the legitimate voting rights to attend and/or to vote, including raising questions, responses and opinions in the Company's Annual General Meeting of Shareholders, which will be held offline by limiting the number of the shareholders attending in person and online on Monday, June 2, 2025 from 09:00 AM Indonesian Western Time (hereinafter referred to as "**the Meeting**").

This Power of Attorney shall only be valid for the Meeting in accordance with the provisions as stipulated by the Regulation of the Financial Services Authority No. 15/POJK.04/2020 on the Plan and Implementation of General Meeting of Shareholders for Publicly Listed Companies and the Principal can state the vote on each of the Meeting's agenda.

Therefore, the Principal hereby grants the power to the Attorney for voting on the Meeting's agenda as follows:

No.	Agenda	Agree	Disagree	Abstain
1.	Approval for the Company's Annual Report and the Ratification of the Company's Consolidated Financial Statements for the Fiscal Year of 2024			
2.	Determination on the Appropriation of the Company's Net Income for the Fiscal Year of 2024			

No.	Agenda	Agree	Disagree	Abstain
3.	Appointment of the Public Accounting Firm and the Public Accountant to Audit the Company's Consolidated Financial Statements for the Fiscal Year of 2025			
4.	Determination of Honorarium or Salary and Allowances for the Company's Board of Commissioners and Board of Directors for the Fiscal Year of 2025			
5.	Changes in the Composition of the Company's Board of Directors and Board of Commissioners			
6.	Change of the Company's Name			
7.	Adjustment of Article 3 of the Company's Articles of Association			

The Principal may revoke this power in writing at any time, and the Principal can also revoke this power by way of the Principal's attendance in person or through electronic means in the Meeting; however, should this be the case, the Principal must notify the Company in writing no later than 3 (three) business days prior to the date of the Meeting.

The Principal, either at present or in the future time, hereby declares not to submit a complaint and/or reject anything in any form in regard to the actions taken by the Attorney based on this Power of Attorney, and in the case of any legal consequences from such actions, the Principal, at present or in the future time, hereby declares to accept and validate all actions made by the Attorney for and on behalf of the Principal based on this Power of Attorney.

The Attorney holds the power and authority to take all actions considered necessary, including signing each of the documents necessary for implementing the resolutions validly made in the Meeting.

This Power of Attorney is made in accordance with the law of the Republic of Indonesia and shall be effective as of the date of this Power of Attorney until the revocation of the power by the Principal made in writing, or until the implementation on the power by the Attorney is fulfilled in the Meeting as stipulated in this Power of Attorney, whichever is earlier.

\_\_\_\_\_, \_\_\_\_\_ 2025

Principal

Attorney

Stamp  
Rp10,000

\_\_\_\_\_  
(.....)

\_\_\_\_\_  
Farahdila Medina

\_\_\_\_\_  
Edwin