

AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT ADARO MINERALS INDONESIA TBK

The following are the agenda of the Annual General Meeting of Shareholders of PT Adaro Minerals Indonesia Tbk (“**the Company**”) (hereinafter referred to as “**the Meeting**”), which will be held on Monday, June 2nd, 2025, from 09:00 Western Indonesian Time, physically at Caroline Astor Ballroom, The St. Regis Jakarta, Rajawali Place, Jl. H.R Rasuna Said Blok Kav. B/4 Jakarta Selatan, and online:

Agenda 1

Approval for the Company’s Annual Report and the Ratification of the Company’s Consolidated Financial Statements for the Fiscal Year of 2024

Explanation:

The approval for the Company’s Annual Report and the ratification of the Company’s Consolidated Financial Statements for the year ending on December 31, 2024, which have been audited by Daniel Kohar, from Rintis, Jumadi, Rianto dan Rekan Public Accounting Firm (a member of PricewaterhouseCooper/PwC global network in Indonesia) and signed on February 27, 2025 with unqualified opinion, for all material respects.

The full release and discharge (acquiesce et de charge) to all members of the Company’s Board of Directors and Board of Commissioners for the management and supervisory actions carried out in the fiscal year 2024.

The Company’s Annual Report and Consolidated Financial Statements for the year ending on December 31, 2024 can be downloaded on the Company’s website (www.adarominerals.id).

Agenda 2

Determination on the Appropriation of the Company’s Net Income for the Fiscal Year of 2024

Explanation:

The determination on the appropriation of the Company’s net income of the fiscal year of 2024 as defined in article 9 point (3) letter b of the Company’s articles of association (“**the Articles of Association**”) juncto article 70 and article 71 of Law no. 40 of 2007 on Limited Liability Companies, as amended by the Government Regulation in lieu of Law no. 2 of 2022 on Job Creation (“**Perppu No. 2/2022**”) as enacted into a law based on Law no. 6 of 2023 on the Enactment of Perppu No. 2/2022 into a Law.

Agenda 3

Appointment of the Public Accounting Firm and Public Accountant to Audit the Company’s Consolidated Financial Statements for the Fiscal Year of 2025

Explanation:

Based on the Audit Committee’s recommendation letter of April 21, 2025, the Company’s Board of Commissioners suggested to the Meeting to reappoint the Public Accounting Firm Rintis, Jumadi, Rianto dan Rekan (a member of PricewaterhouseCoopers/PwC global network in Indonesia) and appoint public accountant Firman Sababalat, CPA to audit the Company’s Consolidated Financial Statements for the current fiscal year, which will end on December 31, 2025, and the replacement, shall any changes occur.

Agenda 4

Determination of Honorarium or Salary and Allowances for the Company's Board of Commissioners and Board of Directors for the Fiscal Year of 2025

Explanation:

The approval for granting the authority to the Company's Board of Commissioners, who carry out the Company's remuneration function, to determine the honorarium or salary and allowances for the members of the Company's Board of Commissioners and Board of Directors for the fiscal year of 2025.

Agenda 5

Changes in the Composition of the Company's Board of Directors and Board of Commissioners

Explanation:

Based on the provision of article 17 point (2) and article 20 point (7) of the Company's articles of association juncto article 3 point (1) and article 23 of the Financial Services Authority's Regulation ("POJK") No. 33/POJK.04/2014 on the Board of Directors and Board of Commissioners of Issuers or Public Companies, members of the Board of Directors and the Board of Commissioners are appointed and dismissed by the General Meeting of Shareholders.

Agenda 6

Change in the Company's Name

Explanation:

The approval for changing the Company's name to PT Alamtri Minerals Indonesia Tbk, which will amend article 1 point (1) of the Articles of Association.


Agenda 7

Adjustment of Article 3 of the Company's Articles of Association


Explanation:


The approval to adjust one of the Indonesian Standard of Industrial Classification ("ISIC" or "KBLI") codes in article 3 of the Articles of Association with an ISIC code that is more suitable to the actual business activities conducted by the Company, i.e. as a holding company. In this regard, such adjustment is not categorized as an amendment to Business Activities as defined in FSA Regulation No. 17/POJK.04/2020 on Material Transactions and Changes in Business Activities, because there is no change to the Company's actual business activities, and the Company only intends to adjust the code ISIC 70100 (Head Office Activities) stated in article 3 of the Articles of Association with a more suitable ISIC code, i.e. ISIC 64200 (Holding Company Activities).

The list of resumes concerning agenda 5 is as follows:

	<p>Lindawati Gani</p>
Citizenship	Indonesia
Age	62 years old as at December 31, 2024
Educational history	<ul style="list-style-type: none"> • Bachelor of Economics majoring in accounting, Universitas Airlangga • Master of Business Administration (MBA) majoring in general and strategic management from Institut Pengembangan Manajemen Indonesia (IPMI) affiliated with Harvard Business School (Boston-USA) • Master's degree in management majoring in management accounting from Universitas Indonesia • Doctor of Philosophy (PhD) from Universitas Indonesia
Work experience	<ul style="list-style-type: none"> • Professor at the Faculty of Economics and Business Universitas Indonesia • Member of the Honorary Board of Code of Ethics the Audit Board of the Republic of Indonesia (BPK RI) • Member of Executive Board Indonesia National Committee on Governance Policy (KNKG) • National Council Member of Institute of Indonesia Chartered Accountants (IAI) • Member of Professional Accountants in Business (PAIB) Advisory Group International Federation of Accountants (IFAC) • Member of Membership Committee International Federation of Accountants (IFAC) • Council Member of ASEAN Federation of Accountants (AFA) • Member of Accountancy Monitoring Committee Indonesia (AMCI) • Member of Supervisory Board Indonesian Institute of Audit Committee (IKAI) • Member of Advisory Board Institute of Indonesia Management Accountants (IAMI) • Vice Chairman of Executive Board of the Indonesian Institute for Corporate Directorship (IICD) • Audit Committee member, PT Astra International Tbk • Audit Committee member, PT Astra Agro Lestari Tbk

Concurrent positions	<ul style="list-style-type: none"> • Independent Commissioner, PT Industri Jamu dan Farmasi Sido Muncul Tbk • Audit Committee Chairman, PT Industri Jamu dan Farmasi Sido Muncul Tbk • Independent Commissioner, PT Adi Sarana Armada Tbk • Audit Committee Chairman, PT Adi Sarana Armada Tbk • Independent Commissioner, PT DFI Retail Nusantara Tbk • Audit Committee Member, PT DFI Retail Nusantara Tbk • Audit Committee Member, PT Alamtri Resources Indonesia Tbk • Audit Committee Member, PT Adaro Andalan Indonesia Tbk • Audit Committee Member, PT Adaro Minerals Indonesia Tbk
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	Michael W. P. Soeryadjaya
Citizenship	Indonesia
Age	38 years old as at December 31, 2024
Educational history	Bachelor's degree in business administration, Pepperdine University, USA
Concurrent positions	<ul style="list-style-type: none"> • Director, PT Adaro Strategic Investments • Director, PT Adaro Strategic Lestari • Director, PT Adaro Strategic Capital • Commissioner, PT Alam Tri Cakra Indonesia • President Director, PT Viscaya Investments • President Director, PT Dianlia Setyamukti • Commissioner, PT Kalimantan Energi Hijau • Commissioner, PT Alamtri Indo Aluminium • President Commissioner, PT Alamtri Baterai Indonesia • Director, PT Alamtri Resources Indonesia Tbk • President Director, PT Saratoga Investama Sedaya Tbk • Commissioner, PT Samator Indo Gas Tbk • Commissioner, PT Merdeka Battery Materials Tbk

	<p>Iwan Dewono Budiyuwono</p>
Citizenship	Indonesia
Age	64 years old as at December 31, 2024
Educational history	<ul style="list-style-type: none"> • Bachelor's degree in civil engineering, Institut Teknologi Bandung, Indonesia • Master's degree in business administration, Universitas Prasetya Mulya, Indonesia
Work experience	<ul style="list-style-type: none"> • Technical Staff, PT Sac – Nusantara • Structural Engineer dan Supervising Coordinator, PT Desakota Infra • Contraction Manager dan Deputy Project Coordinator, PT Arcadia Chandra • Finance Supervisor, Dharma Sarana Perdana • Deputy General Manager Finance & Administration, PT Attra Cipta Umbrella • Deputy General Manager Finance & Administration, PT Taiyoarya Nugraha • Chief Operating Officer, PT Paramitha Cipta Sarana • President Director, PT Tunas Muda Jaya • President Director PT Interex Sacra Raya • Director, PT Padang Karunia • Commissioner, PT Dharma Protech Solutions • Commissioner, PT Dharma Electrindo Manufacturing • Commissioner, PT Dharma Precision Tools • President Director, PT Dharma Poliplast • Director, PT Dharma Precision Tools • Director PT Dharma Electrindo Manufacturing • Director PT Dharma Poliplast • President Director PT Dharma Medipro • Commissioner PT Dharma Percision Mould • President Commissioner PT Dharma Medipro • Director PT Dharma Precision Parts • Director PT Dharma Polimetal • Commissioner, PT Bhakti Kutai Transportindo • Commissioner, PT Tri Panuntun Persada • Commissioner, PT Birawa Pandu Selaras

	<ul style="list-style-type: none"> • Commissioner, PT Bumi Murau Coal • President Commissioner, PT Wahau Tutung Investindo • President Commissioner, PT Wahau Sumber Alam • President Commissioner, PT Murau Selo Sejahtera • President Commissioner, PT Etam Sukses Sejahtera • President Commissioner, PT Bhakti Kumala Sakti • President Commissioner, PT Bukti Bara Alam Persada • President Commissioner, PT Bumi Kaliman Sejahtera • President Commissioner, PT Khazana Bumi Kaliman • President Commissioner, PT Bhakti Energy Persada • President Commissioner, PT Persada Multi Bara • President Commissioner, PT Sumber Guna Alam Lestari • Commissioner Utama, PT Laskar Semesta Alam • Commissioner Utama PT Paramitha Cipta Sarana • Commissioner Utama, PT Semesta Centramas • Commissioner, PT Mustika Indah Permai
	<ul style="list-style-type: none"> • President Commissioner, PT Bukit Enim Energi • President Director, PT Maruwai Coal • President Director, PT Lahai Coal • President Director, PT Juloi Coal • President Director, PT Kalteng Coal • President Director, PT Sumber Barito Coal • President Director, PT Ratah Coal • Commissioner, PT Dharma Polimetal Tbk • President Commissioner, PT Batuan Anugerah Semesta • President Director, PT Alam Tri Bangun Indonesia • President Director, PT Alam Tri Daya Indonesia • Director, PT Alamtri Resources Indonesia Tbk

Jakarta, May 9th, 2025

PT ADARO MINERALS INDONESIA TBK

The Board of Directors